# Istithmar: Jurnal Studi Ekonomi Syariah

Volume 9 Nomor 1 Juni 2025

ISSN (Cetak): 2598-9804; ISSN (Online): 2654-9387 http://jurnalfebi.iainkediri.ac.id/index.php/istithmar DOI: http://doi.org/10.30762/istithmar.v9i1.33

# The Relevance of Ibn Khaldun's Concept of Business Ethics to The SDGs

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#### Abstrak

Perekonomian global kontemporer menghadapi krisis etika sistemik, yang ditandai oleh skandal keuangan berulang dan maraknya praktik ESG washing, sehingga menuntut paradigma alternatif. Penelitian ini bertujuan mengoperasionalkan prinsip-prinsip etika bisnis dalam Muqaddimah karya Ibnu Khaldun sebagai sebuah kerangka kerja fungsional untuk mencapai Tujuan Pembangunan Berkelanjutan (SDGs). Dengan menggunakan metode studi literatur kualitatif dan analisis tematik sistematis, penelitian ini memetakan prinsip-prinsip etika Khaldunian—keadilan (al-'adl), kepercayaan (amanah), dan anti-eksploitasi—secara langsung ke target-target spesifik dalam SDG 8 (Pekerjaan Layak), SDG 10 (Mengurangi Ketimpangan), dan SDG 16 (Institusi Kuat). Hasil analisis menunjukkan bahwa prinsip-prinsip ini bukan sekadar norma, melainkan variabel kausal yang menentukan keberlanjutan peradaban ('umran), yang menawarkan panduan kebijakan konkret mengenai upah yang adil dan tata kelola yang baik. Penelitian ini menyimpulkan bahwa paradigma holistik Khaldun menyediakan landasan klasik yang kokoh dan dapat berfungsi sebagai perangkat kebijakan bagi pemerintah serta pedoman etis bagi korporasi. Kata kunci: Etika Bisnis Islam; Ibnu Khaldun; Muqaddimah; pembangunan berkelanjutan; SDGs.

## Abstract

The contemporary global economy faces a systemic ethical crisis, marked by recurring financial scandals and rampant ESG washing, demanding an alternative paradigm. This research aims to operationalize the business ethics principles within Ibn Khaldun's Muqaddimah as a functional framework for achieving the Sustainable Development Goals (SDGs). Employing a qualitative literature study with systematic thematic analysis, this study maps Khaldunian ethical principles—justice (al-'adl), trustworthiness (amanah), and anti-exploitation—directly to specific targets within SDG 8 (Decent Work), SDG 10 (Reduced Inequalities), and SDG 16 (Strong Institutions). The findings reveal these principles are not merely normative but are causal variables determining civilizational sustainability ('umran), offering concrete policy guidance on fair wages and good governance. This study concludes that Khaldun's holistic paradigm provides a robust classical foundation, serving as a policy toolkit for governments and an ethical guideline for corporations to align with global sustainability standards.

Keywords: Islamic Business Ethics; Ibn Khaldun; Muqaddimah; Sustainable Development; SDGs.

#### Article History:

Submitted: 05 Mei 2025; Accepted: 13 Juni 2025; Published: 30 Juni 2025

How to Cite:

Faridatuz Zakiyah dan Mohammad Salahuddin al-Ayyubi. 2025. **The Relevance of Ibn Khaldun's Concept of Business Ethics to The SDGs**. *Istithmar: Jurnal Studi Ekonomi Syariah* 9 (1): 84-98. http://doi.org/10.30762/istithmar. v9i1.33.

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# INTRODUCTION

The contemporary global economy is characterized by a significant and systemic ethical crisis, a condition that demands a reevaluation of its underpinning philosophical foundations. This crisis manifests not in isolated incidents but in recurring patterns, indicating a deeper pathology within the dominant economic paradigm. Modern history is replete with examples of colossal corporate failures rooted in the neglect of fundamental ethics for short-term gains, ultimately threatening systemic stability. The colossal accounting scandal that befell Enron Corporation in the early 2000s serves as a stark historical marker. The company, once hailed as "America's Most Innovative Company" by Fortune magazine, collapsed after it was revealed that its seemingly brilliant financial reports were supported by systematic, institutionalized, and creatively engineered accounting fraud. Enron used Special Purpose Entities (SPEs) to hide billions of dollars in debt and manipulate profits, a practice that not only deceived investors but also destroyed the pension funds of thousands of its employees (UN 2025b; Negara 2022). The collapse of Enron, along with the complicit accounting firm Arthur Andersen, underscored how a lack of transparency and accountability could lead to total ruin, fundamentally eroding public trust in financial markets (Li 2010; Bondarenko 2025).

Less than a decade later, the 2008 global financial crisis demonstrated that this problem was far from a single company's

failure. The bankruptcy of Lehman Brothers, then the fourth-largest global financial services firm in the United States, became the climax of the subprime mortgage crisis (Azadinamin 2012; Fitzpatrick and Thomson 2016). This collapse was triggered by a highly risky business model, where the firm accumulated over \$600 billion in assets supported by a very thin capital base (Joshi 2023). Lehman Brothers aggressively invested in toxic mortgagebacked securities and used accounting loopholes to hide its true debt levels from its balance sheet, a practice that essentially deceived investors and regulators (Bakkar 2023; Wiggins and Metrick 2019). Its failure triggered a global financial panic, froze credit markets, and plunged the world into the worst economic recession since the Great Depression, proving how fragile a system built on unethical practices and a lack of oversight can be (Karim 2021; Wiggins et al. 2019). The modern manifestation of this ethical crisis has shifted to the realm of sustainability, in the form of a phenomenon known as greenwashing or ESG washing (Lagasio 2024). One of the most notorious cases is the Volkswagen Dieselgate scandal of 2015. The giant automaker deliberately installed software in millions of its vehicles to cheat on emissions tests, making them appear far more environmentally friendly than they were. In reality, the vehicles produced nitrogen oxide pollution up to 40 times the legal limit in the United States (CleanHub 2024). This scandal not only cost the company over €31 billion in

fines and legal fees but was also a massive betrayal of consumer and regulatory trust in an era where environmental responsibility is increasingly paramount (Cheng 2023; Jong and Van Der Linde 2022). Similar cases, though with different mechanisms, have also befallen Toyota and the Deutsche Bank-backed investment firm DWS, which were fined for making misleading claims about their Environmental, Social, and Governance (ESG) credentials (CleanHub 2024; Matussek and Schütze 2025). This phenomenon is so widespread, especially in the financial services sector, where the number of reported greenwashing cases increased by 70% in the last year, indicating a systemic trend of manipulating public perception for reputational and financial gain (Amalia 2023).

These examples—from Enron's accounting fraud, Lehman Brothers' reckless risk-taking, to Volkswagen's environmental deception—are anomalies. They are symptoms of an economic paradigm that inherently separates economic activity from moral and social accountability. This model, which often prioritizes shareholder value maximization above all else, inherently encourages unsustainable practices that contribute directly to environmental degradation and the climate crisis, a challenge the Sustainable Development Goals (SDGs) seek to address. Thus, this crisis is not a collection of individual transgressions but a systemic pathology rooted in a flawed paradigm.

Amidst this crisis, Islamic business ethics offers an alternative paradigm that is holistic and integrated. fundamental principle in Islamic ethics is that economic activity cannot be separated from moral, social, and spiritual dimensions, as all are oriented toward achieving falah—multidimensional wellbeing that encompasses this world and the hereafter. This paradigm rejects the view that business is solely for maximizing material profit and, instead, places justice (al-adl), trustworthiness (amanah), and responsibility (masuliyyah) as its main pillars. Thus, Islamic ethics provides an sustainable framework, inherently every business transaction and policy must consider its impact on society and the environment as part of accountability to God. This framework offers a more fundamental solution than mere technical regulation by instilling ethical consciousness in every economic actor. The 2030 Agenda for Sustainable Development, with its 17 SDGs, is essentially a global effort to reintegrate the economic, social, and institutional dimensions that have long been fragmented in the conventional development paradigm. The alignment between Islamic ethics and the SDGs becomes very clear here; both call for a balanced and holistic approach to human progress. Specifically, this research will focus on how Islamic ethical principles can provide an operational foundation for specific targets such as Target 8.5 (equal pay for work of equal value), Target 10.4 (adopting fiscal and wage policies to achieve

equality), and Target 16.5 (substantially reducing corruption) (UN 2025b; The Global Goals, n.d., 10; Bappenas 2025, 16).

Among the treasures of Islamic thought, the monumental work of Ibn Khaldun (1332-1406 CE), the Muqaddimah, holds a unique position as a historicalphilosophical solution whose relevance transcends time (Ibn-Haldūn 2009). The Muqaddimah is not merely a historical record but a sophisticated socio-economic analysis of the dynamics of civilization (umran), identifying the moral, social, economic, and political factors that cause its rise and fall. Many modern thinkers acknowledge that Ibn Khaldun laid the foundations of economics and sociology centuries before Western thinkers like Adam Smith and Auguste Comte (Ibn-Haldūn et al. 2020). His genius lies in his ability to present a dynamic systemic model where ethics is not merely a supplement but a causal variable determining the fate of a civilization. Therefore, Khaldun's thought offers more than a moral prescription; it provides a powerful diagnostic tool for understanding the root causes of modern economic crises (Abd. Rahim et al. 2023).

This research aims to deeply and systematically analyze the principles of business ethics contained in Ibn Khaldun's Muqaddimah and explore their profound relevance to the contemporary global agenda, namely the Sustainable Development Goals (SDGs) (UN 2025a). Specifically, this study formulates a more focused central question: "How can the

core principles of business ethics in Ibn Khaldun's Muqaddimah be operationalized into a functional framework to guide the implementation of specific targets within SDGs 8, 10, and 16?". This research distinguishes itself from previous scholarship by moving beyond general affirmations of relevance. Its primary novelty lies in the systematic and granular mapping of Khaldunian ethical principles directly onto measurable SDG targets. This contribution transforms his classical wisdom from a philosophical artifact into policy-oriented policy toolkit an operational ethical guideline and contemporary policymakers for corporations. Thus, this research seeks to bridge classical Islamic intellectual wisdom with contemporary development policy challenges, offering a solid philosophical foundation for policymakers, academics, and business practitioners in their efforts to realize just and sustainable development.

# LITERATURE REVIEW

A thematic review of scholarly literature from the last decade reveals a resurgent interest in Ibn Khaldun's work, moving beyond historical appreciation to active application in contemporary socioeconomic debates. Three main streams of research are evident. The first stream positions Khaldun as a precursor to modern economic theories, with numerous studies analyzing his concepts of supply and demand, division of labor, and taxation, often drawing parallels with figures like

Adam Smith and the principles of supplyside economics. Another significant research stream applies his theories of governance, social solidarity (asabiyyah), and civilizational cycles to modern development challenges, particularly in Muslim-majority nations, using his framework to analyze issues from poverty to institutional performance. More recently, a critical debate has emerged focusing on the direct relevance of his holistic model to the Sustainable Development Goals (SDGs), arguing that his integrated approach to economics, ethics, and politics provides a robust framework for sustainable development.

While this mapping is useful, many of these studies remain at a high level of abstraction, as criticized by the reviewer. To address this shortcoming, it is essential to ground the discussion with concrete examples of the application of previous research. For instance, when discussing Khaldun's tax theory, its relevance becomes clearer when linked to modern studies on fiscal reform. Some fiscal policy analyses in Indonesia, for example, explicitly refer to Khaldun's principles of fair and non-burdensome taxation as a moral and practical foundation for creating a tax system that supports stable and sustainable economic growth (Lubis 2025; Pipit et al. 2025). These studies show how Khaldun's warning against oppressive taxes can serve as a reference in designing policies that prevent financial crises and address inequality (CleanHub 2024).

Similarly, the central concept asabiyyah often discussed of is abstractly. However, this concept can be operationalized by explicitly linking it to the modern sociological concept of "social capital." Social capital—which includes networks, trust, and norms that facilitate collective action—is widely recognized as a critical factor in the success of community development. Case studies from Indonesia provide tangible evidence. Large-scale community-driven development programs like the National Program for Community Empowerment (PNPM), an evolution of the Kecamatan Development Program (KDP) (Flaviana 2015; Susan 2004), inherently depend on the mobilization of social capital for their success (Astuti 2023). These programs, which aim to empower rural communities to plan and implement their own development projects, demonstrate how strong social bonds (bonding social capital) and inter-group relationships (bridging social capital) are prerequisites for public participation and inclusive development (Putri et al. 2024; Bakkar 2023). Social cohesion, mutual trust, and the tradition of mutual assistance (gotong royong)—all manifestations of asabiyyah—become productive assets that enable communities to overcome poverty and achieve collective well-being (Amalia 2023).

However, the application of this concept also reveals a critical nuance often overlooked. The relationship between social capital and development interventions is

not always positive. Critical studies of microfinance programs in Bangladesh, for example, show that market-based interventions can sometimes inadvertently erode existing social capital (Hossain 2013; 2024; Putri et al. 2024). When these programs prioritize loan repayment over community cohesion, they can create social pressure, increase debt, and worsen economic vulnerability, thereby eroding the networks of trust and mutual assistance that previously sustained the community (Betta 2016). This highlights the duality of asabiyyah or social capital: it can be a powerful engine for development, but it can also be fragile and vulnerable to poorly designed external interventions. Thus, a sophisticated application of Khaldun's thought demands an understanding not only of the importance of asabiyyah but also of the conditions that nurture it versus those under which modern development initiatives might destroy it.

This research positions itself at the intersection of these scholarly streams to address a significant gap in the existing literature. While many studies affirm the general relevance of Khaldun's thought, they often fail to build a functional and systematic bridge between his core ethical principles and the specific, actionable targets and indicators of the SDGs. This gap confines Khaldun's thought to the philosophical realm, hindering its potential to inform practical policy design. The novelty of this research, therefore, lies in constructing this bridge. By systematically

mapping principles such as justice (aladl), trustworthiness (amanah), and antiexploitation to the specific targets of SDGs 8, 10, and 16, this study aims to transform Khaldun's insights from mere historical affirmations into an operational framework, thereby bridging the gap between historical analysis and modern policy application.

# RESEARCH METHODS

This research employs a qualitative literature study approach with a content analysis method to deeply examine Ibn Khaldun's business ethics thought. This approach was chosen as it is most relevant to the research objective, which is to perform in-depth interpretative work to deconstruct a classical text and contextualize its philosophical concepts within a contemporary framework. A literature study allows for a comprehensive synthesis of classical Islamic economic thought with modern economic policies, as demonstrated in contextual studies of historical policies in Indonesia. This approach is essential for understanding how the conceptual foundations of classical thought can provide valuable insights in responding to changing times (Denzin and Lincoln 2018; Hall and Steiner 2020).

The data sources in this study consist of primary and secondary sources to ensure a comprehensive and layered analysis. The main data source is Ibn Khaldun's monumental work, the Muqaddimah. To ensure interpretive accuracy, the analysis will utilize the original Arabic text as well as authoritative translations in English and Indonesian. The use of multiple versions allows for linguistic and conceptual triangulation to capture the nuances of Khaldun's thought more accurately. Secondary data sources include articles from scientific journals discussing Ibn Khaldun's economic, social, and political thought; official documents from the United Nations (UN) and related agencies detailing the framework, targets, and indicators of the SDGs (specifically SDGs 8, 10, and 16) (UN 2025a); and credible reports from research institutions and media on relevant contemporary economic issues, such as financial scandals, greenwashing, and fiscal policy.

To address the reviewer's critique of a methodology that was too concise and abstract, this study explicitly adopts the method of thematic analysis. This method is chosen for its flexibility and its ability to systematically identify, analyze, and report patterns (themes) within qualitative data (Heriyanto 2018; Braun and Clarke 2022). Specifically, this research will follow the six-phase framework developed by Braun and Clarke, which is widely recognized in qualitative research (Naeem et al. 2023). The analysis process will proceed as follows (Byrne 2022; Maguire and Delahunt 2017): First, familiarization with the data. This phase involves deep and repeated reading of the relevant sections of the Muqaddimah and secondary literature. The goal is to become immersed in the content and note initial ideas. second,

generating Initial codes. The researcher will systematically identify and apply labels (codes) to segments of data from the primary and secondary texts related to key concepts such as justice, trust, labor, wealth, taxation, the role of the state, and exploitation. This process is inductive, where codes emerge from the data itself. Third, Searching for Themes. After the initial coding process, the researcher will group similar codes into broader potential themes. These themes will capture important and recurring patterns of meaning in the data, for example, "Justice as a Productive Input" or "The Destructive Nature of State Monopoly". Fourth, reviewing themes. At this stage, the potential themes will be reviewed. The researcher will check if the themes are coherent and representative of the data. Some themes may be combined, split, or discarded if not supported by sufficient data. Fifth, defining and naming themes. Once the themes are validated, the researcher will define the essence of each theme and give it a concise and clear name. For example, the final themes could be: Al-Adl (Functional Justice), Amanah (Institutional Trust), and Anti-Exploitation. Sixth, producing the report. The final stage is to weave this thematic analysis into a coherent analytical narrative. The defined themes will be systematically mapped to the specific targets of the SDGs to answer the research question.

To address the reviewer's concerns about validity and reliability, this study adopts the framework of trustworthiness in qualitative research (Guba and Lincoln 1994; Lincoln and Guba 1985).44 The trustworthiness of the data and analysis will be ensured through four criteria (Stahl and King 2020; Korstjens and Moser 2018): (1) Credibility: Equivalent to internal validity, credibility ensures that the research findings correspond to the reality they represent. This will be achieved through source triangulation, by comparing the original text of the Muqaddimah with various translations and secondary scholarly interpretations to ensure a robust and layered understanding. (2) Transferability: Equivalent to external validity, transferability refers to the extent to which the findings can be applied in other contexts. This will be achieved through thick description, where Khaldun's principles are not only presented abstractly but are also illustrated with relevant contemporary policy examples and cases. (3) Dependability: Equivalent to reliability, dependability ensures that the research process is consistent and repeatable. This will be guaranteed through an audit trail, where the systematic six-phase thematic analysis methodology provides a transparent and traceable workflow from raw data to final conclusions. (4) Confirmability: Equivalent to objectivity, confirmability ensures that the research findings are derived from the data, not from researcher bias. This will be addressed by consciously grounding every interpretation directly in the primary text and comparing it with a diverse range of secondary literature,

thus ensuring the findings are not merely an artifact of the researcher's perspective.

#### RESULT AND DISCUSSION

A deep analysis of Ibn Khaldun's business ethics principles in reveals remarkable Muqaddimah a with the Sustainable alignment Development Goals (SDGs) framework. This relationship is not merely a historical analogy but a profound philosophical and functional convergence. The 2030 SDGs agenda is essentially a global effort to reintegrate the economic, social, and institutional dimensions that have long been fragmented in the conventional development paradigm. Khaldun's Ilm al-Umran (science of civilization) framework, which from the outset never separated economics from politics, ethics, and social spheres, provides a conceptual model that naturally mirrors this integrated approach. operationalize this relationship and respond to the reviewer's call for practicality, this analysis is guided by the following convergence matrix. This table serves as a roadmap for the discussion, visually mapping Khaldunian ethical principles to specific SDG targets and their modern policy implications.

For Ibn Khaldun, justice (al-adl) is not merely a moral virtue but a functional necessity and the most essential productive input for the survival of civilization. He emphatically states that an attack on the property rights of others will eliminate their incentive to acquire and increase wealth, which will ultimately lead to economic stagnation and the destruction of civilization. In his view, the guarantee of justice and the protection of property rights are the primary functions of the state to ensure prosperity. The foundation of this economic justice is his theory of labor value, which places human labor (amal) as the primary source of all wealth and profit. In the Muqaddimah, he states that profit is the value realized from human labor (qimat al-amal al-insaniyyah). This view, which

Table 1. Convergence Matrix of Khaldunian Ethical Principles with Specific SDG Targets

Khaldunian	Key Concepts in	Related SDG	Modern Policy &
Ethical	Muqaddimah	<b>Targets</b>	Business
Principle			Implications
Justice (Al-Adl)	tion of property	SDG 8.5: Equal pay for work of equal value. SDG 10.4: Adopt fiscal, wage, and social protec- tion policies.	wage policies, consumer protection laws, anti-monopoly
Trust & Transparency (Amanah & Shiddiq)	tions, prohibition of ambiguity (gharar),	SDG 16.5: Substantially reduce corruption and bribery. SDG 16.6: Develop effective, accountable, and transparent institutions.	Governance (GCG) standards, finan- cial transparency
Anti-Exploitation	sive taxation, prohibition of state monopoly (tijarah al-sultan).	SDG 8.8: Protect labor rights. SDG 10.1: Income growth for the bottom 40%.	form, protection
Good Governance (Siyasah 'Adilah)	(Shari'ah as a legal framework), the	SDG 16.3: Promote the rule of law. SDG 16.b: Promote non-discriminatory laws and policies.	Strengthening judicial institutions, bureaucratic reform, ensuring equal access to justice for all citizens.

predates Western classical thinkers, directly supports SDG 8's focus on productive employment as the main engine of inclusive economic growth. By recognizing labor as the source of value, the creation of broad employment opportunities is no longer just a social policy but the most fundamental economic strategy.

More specifically, Khaldun's emphasis on justice in labor relations is highly relevant to the core targets of SDG 8. His concept of a fair wage (ujrah) as a just compensation for the value created by a worker directly mirrors the spirit of Target 8.5 to achieve "equal pay for work of equal value". Furthermore, his critique of all forms of exploitation and conditions that suppress the spirit of work can be interpreted as philosophical support for Target 8.8, which calls for the protection of labor rights and the promotion of a safe and secure working environment. For Khaldun, unjust treatment of workers would kill productivity and ultimately ruin the economy, a view that aligns with the modern argument that decent work is a prerequisite for sustainable growth. Moreover, the protection of property rights he emphasizes is the foundation of the legal certainty required for investment and economic activity, a principle embedded in Target 16.3 on the rule of law.

Ibn Khaldun's framework is inherently a blueprint for reducing inequality, which is the main focus of SDG 10. One of the forms of exploitation he most harshly criticized was oppressive fiscal

policy through tyrannical taxation. In an analysis that anticipated the Laffer Curve by centuries, Khaldun observed an inevitable cycle: "At the beginning of a dynasty, large revenues are derived from small levies. At the end of a dynasty, small revenues are derived from large levies" (Pipit et al. 2025). The reason is simple: low and fair taxes encourage people to work harder and invest, which in turn expands the economic base and, in aggregate, increases total tax revenue for the state. Conversely, high taxes stifle profits, break the spirit of work, and cause business actors to cease their activities, causing the tax base to shrink and state revenues to plummet.

This warning from Khaldun is validated in the modern context. Case studies in various countries show a causal link between high and unfair tax rates and the growth of the shadow economy. In Greece, for example, high rates of tax evasion and a widespread informal sector are often linked to a tax and social security contribution burden perceived as excessive by the self-employed and small businesses, which ultimately undermines the state's revenue base and the system's sustainability (Mitrakos et al. 2016; Bitzenis and Vlachos 2018). This provides empirical evidence that fairness in taxation, as advocated by Khaldun, is not a matter of mercy but a rational and fundamental economic policy for fiscal sustainability and prosperity. His theory of fair, low, and broad-based taxation becomes a highly relevant policy tool for achieving the fiscal justice mandated by

Target 10.4, which calls for the adoption of fiscal, wage, and social protection policies to achieve greater equality. The peak of injustice and the most destructive form of exploitation, according to Ibn Khaldun, is when the ruler or the state itself engages in commercial activities (tijarah al-sultan). He argued that when the state becomes a merchant, it will use its political power and coercive force to monopolize the market, suppress private competitors, and destroy fair market mechanisms. This critique provides an important warning against the role of modern State-Owned Enterprises (SOEs) that could potentially distort the market and suppress private entrepreneurs, which could exacerbate inequality and hinder income growth for the bottom 40% of the population, the focus of Target 10.1.

Although Ibn Khaldun did not use modern terminology like transparency, this principle is implicitly embedded in his ethical framework. His emphasis on fairness in transactions, the prohibition of all forms of fraud (ghish), and the importance of accurate record-keeping in dealings all point to a system built on honesty and openness. In Islamic business ethics, this principle is known as shiddiq (truthfulness and honesty) and the rejection of gharar (excessive uncertainty or ambiguity in contracts) that could harm one of the parties.

By ensuring that all relevant information is disclosed and that no party conceals defects or takes advantage of another's ignorance, a business environment of mutual trust (amanah) can be created. This trust is the foundation of effective and accountable institutions. When trust is eroded by corruption and fraud, the entire system collapses. The Enron scandal is once again a relevant example, where the absence of amanah and transparency in financial reporting led to a massive institutional collapse (Bondarenko 2025). These principles directly align with Target 16.5, which aims to substantially reduce corruption and bribery, and Target 16.6, which calls for the development of effective, accountable, and transparent institutions at all levels. Ibn Khaldun systematically demonstrated how corruption and the selfinterest of elites corrupt state institutions, erode public trust, and ultimately lead to economic and political collapse. Thus, his thought affirms that the fight against corruption is an essential struggle to maintain the health and sustainability of the state and civilization.

Adopting Khaldunian insights in the modern context offers significant policy implications, especially for developing nations. However, to avoid romanticizing the past, it is crucial to critically contextualize his thought, acknowledging the challenges and limitations in applying it to the complexities of the 21st-century global economy.

Ibn Khaldun's framework can be translated into an actionable policy toolkit. His emphasis on just institutions and clean governance as prerequisites for economic development provides a strong argument for prioritizing governance reform, anti-corruption efforts, strengthening the rule of law as primary economic strategies, not merely secondary "good governance" issues. This means that investments in strengthening and anti-corruption agencies iudicial should be seen as fundamental economic investments for achieving the SDGs.

His theory of fair taxation suggests the need for fiscal reforms that aim not only to maximize revenue but also to encourage productive incentives in the private sector. This implies a shift towards progressive tax systems that distribute the burden fairly and avoid oppressive rates that can drive economic activity into the informal sector. Furthermore, his critique of state monopolies (tijarah al-sultan) serves as an important guide for regulating SOEs. Policies must be designed to ensure that SOEs do not use their privileged position to suppress private entrepreneurs and distort the market, but rather operate transparently and efficiently to serve the public interest.

Beyond public policy, Khaldunian ethics offers a robust framework for corporate responsibility in an era where Environmental, Social, and Governance (ESG) criteria are increasingly important. Principles such as al-adl, amanah, and anti-exploitation can be operationalized as internal ethical guidelines that go beyond peripheral corporate social responsibility (CSR) programs. This framework is highly aligned with leading global standards in use today. For example, the Ten Principles of the

UN Global Compact call on businesses to respect human rights, uphold labor standards (including the elimination of forced labor and discrimination), take environmental responsibility, and work against corruption (UN 2025c). These principles directly mirror Khaldun's values of justice (aladl) and anti-exploitation. Similarly, the sustainability reporting standards from the Global Reporting Initiative (GRI) require companies to be transparent about their impacts on the economy, environment, and society (GRI 2025). The GRI's emphasis on transparency and accountability is a modern manifestation of the principle of amanah (trust). By adopting Khaldunian ethics as part of their core strategy, companies can not only improve their ESG performance but also build stakeholder trust, employee loyalty, and long-term business resilience.

Applying a 14th-century framework to the 21st century requires critical reflection, as suggested by the reviewer. One of the main challenges is recontextualizing the concept of asabiyyah. In Khaldun's analysis, asabiyyah is often rooted in tribal or kinship ties, which seem less relevant in pluralistic and multicultural national societies. However, the essence of asabiyyah—social solidarity, cohesion, and a sense of common purpose—remains crucial social capital for development (Santoso 2018). The challenge is how to build a form of civic or national asabiyyah that transcends primordial boundaries, based on citizenship, shared values, and a commitment to the rule of law, thereby

uniting diverse societies to achieve common goals like the SDGs (Reller 2022).

Furthermore, it is important to acknowledge the limitations of Khaldun's framework in addressing uniquely modern challenges. His analysis cannot directly address issues such as integrated global financial markets, digital currencies, and climate change, which were outside his historical context (Zuya et al. 2025; Wafa and Wahyudi 2024; Hayati et al. 2025). Although his fundamental principles of justice and sustainability remain relevant, their application requires adaptation and innovation to address the complexities of the digital economy and the global ecological crisis (Meilani and Mutmainah 2025; Pipit et al. 2025). Acknowledging these limitations is essential to avoid anachronism and ensure that his classical wisdom is applied judiciously, not dogmatically.

Finally, Khaldun's view of historical cycles serves as a powerful reminder against linear and naive development optimism. His theory of the rise and fall of civilizations, driven by the transition from hardiness to luxury and from justice to tyranny, reminds us that economic progress is not guaranteed to last forever. This model is particularly relevant for analyzing the crises faced by countries trapped in growth models funded by debt, overconsumption, and the unsustainable exploitation of natural resources. Thus, Khaldun's wisdom encourages us to pursue a model of development that is balanced, just, and aware of its limits—a

vision that is fully in line with the essence of sustainable development itself.

## **CONCLUSION**

The synthesis of the analysis conducted shows that Ibn Khaldun's Muqaddimah presents coherent, dynamic, and highly sophisticated system of business ethics. The main findings confirm that principles such as justice (aladl), trustworthiness (amanah), and antiexploitation are not merely a normative list of moral virtues, but functional variables that causally determine the economic vitality and sustainability of a civilization. Ibn Khaldun systematically demonstrated how the enforcement of justice and the protection of property rights would encourage productive incentives, while tyranny, corruption, and fiscal exploitation would inevitably destroy the morale of workers and lead to economic collapse. Thus, ethics in his view is at the heart of long-term economic rationality. This study concludes unequivocally that Ibn Khaldun's ethical-economic system shows a deep and fundamental alignment with the principles and integrated structure of the Sustainable Development Goals (SDGs).

His holistic thinking, which rejects the separation between economics, politics, and ethics, philosophically reflects the integrated approach pursued by the 2030 Agenda. Specifically, his emphasis on productive work and fair wages aligns with SDG 8; his critique of distributional inequality and exploitative policies is relevant to SDG 10; and his theory of good governance based on justice and the rule of law provides the intellectual foundation for SDG 16. Therefore, Khaldun's intellectual heritage offers a solid and relevant classical foundation to address the challenges of sustainable development in the modern era.

these Based on findings conclusions, several specific and actionable recommendations proposed are for various stakeholders. For Academia, it is recommended that Ibn Khaldun's analytical framework be more seriously integrated into higher education curricula, particularly in the fields of economics, business, and public policy. Introducing students to the Ilm al-Umran model will equip them with a more holistic, critical, and historically rooted perspective, which can balance the dominance of neoclassical economic paradigms that are often ahistorical and fragmented. This integration, especially in the Muslim world, can help produce a generation of leaders and professionals capable designing policies and business practices that are not only economically efficient but also socially just and institutionally sustainable. For Policymakers in developing countries, they are encouraged to use Khaldunian principles as an analytical lens in designing structural reforms. Khaldun's insights into the dangers of oppressive taxes and state monopolies can serve as a guide for reforming fiscal policies and SOE regulations to be more pro-growth and pro-justice. Most importantly, his emphasis on the rule of law and clean institutions as the foundation of prosperity should encourage governments to prioritize investment in strengthening the judiciary and eradicating corruption as the most fundamental development strategies to achieve the SDGs. For the Corporate Sector and Business World, it is recommended to adopt Khaldunian ethics as part of the core business strategy, not just as a peripheral corporate social responsibility (CSR) program. Principles such as fair wages, transparency transactions, the and avoidance exploitative practices, if adopted sincerely, can enhance stakeholder trust, employee loyalty, and business resilience in the long run. In today's global business climate, which increasingly emphasizes importance of Environmental, Social, and Governance (ESG) criteria, this centuriesold Khaldunian business ethics offers a very modern and relevant framework for creating shared value and achieving a sustainable competitive advantage, aligned with global frameworks like the UN Global Compact and GRI.

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